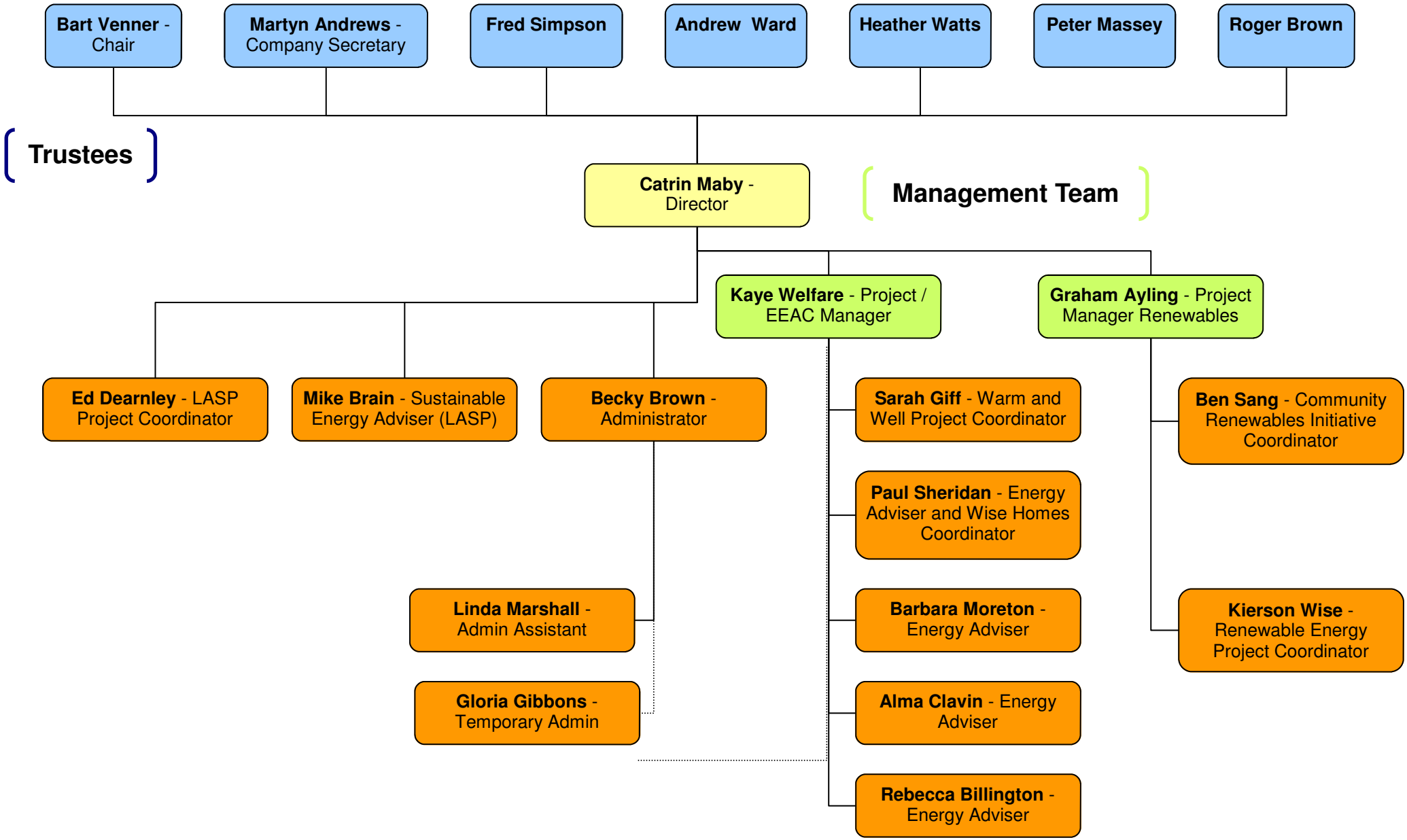SWEA Organisation Structure - December 2004